

MBUSD Training

SW SELPA
August 25, 2016

8 AM – 9:45AM- Session 1

10 AM – 11:45 AM- Session 2

Five Keys to Successful IEPs

Presented by Kerri Knight-Teague, PhD, NCSP

Content: Participants will be provided a refresher on five important components to ensuring a successful individualized education program (IEP) meeting and plan. Best practices in note taking, establishing present levels of performance, goal writing, ensuring least restrictive environment (LRE), and ensuring a free and appropriate public education (FAPE) will be discussed. Legal guidelines will be highlighted when appropriate.

Outcomes:

1. Participants will understand some of the common misconceptions and mistakes related to note taking, present levels of performance, goal writing, LRE, and FAPE.
2. Participants will be able to identify best practices related to note taking, present levels of performance, goal writing, LRE, and FAPE.

Dealing with Conflict and High Conflict Personalities

Presented by Jason A. Harper, ADR Consultant, SW SELPA

Content: When conflicts arise, people are typically able to resolve the conflict and move on. However, have you ever encountered a person who seems to be rigid and uncompromising? Do emotions dominate their thinking? Do they seem to have an inability to reflect on their own behavior? Do they have a difficulty empathizing with others? If any of these behaviors were present in a conflict, you may have been dealing with a high conflict personality. This presentation will focus on specific maladaptive behaviors that can appear and how to manage conflicts when those behaviors arise. Attendees will learn about the effects of emotions in conflict, ways to identify maladaptive personalities, and the skills to effectively communicate with people who display those behaviors. It is highly recommended that participants attend the Holding Effective Meetings training before attending this training.

Outcomes: Participants will:

1. Learn the traits and habits of the high conflict personality
2. Learn specific tips for maladaptive behaviors such as narcissistic, histrionic, and borderline.
3. Learn the E.A.R. and B.I.F.F. responses when communicating with the high conflict personality.